

## **Privacy Policy**

### **Our Commitment To Privacy:**

DataHive.ca is committed to protecting the privacy of visitors to this Web Site ("Site") and other DataHive.ca Web Sites. To accomplish this, we have implemented a comprehensive Online Privacy Policy that governs all information collected on or submitted to our Site. To make this Online Privacy Policy easy to find, we make it available on our homepage and at every point where personal information may be requested. By accessing, browsing or using the Site, you acknowledge that you read, understand, and agree to the terms and conditions of DataHive.ca's Online Privacy Policy. If you do not agree to these terms and conditions, please do not access, browse, or use this Site.

### **The Information We Collect and How We Use It:**

**Non-Personal and Aggregated Information Collected Automatically.** When you visit our Site, we log general data, such as your domain name (e.g., aol.com, Level3.com), the name of the Web page from which you entered our Site, which pages you visit on our Site, and how much time you spend on each page. We use this information to continually monitor and improve our Site and for internal analysis. In particular, we use IP addresses to analyze trends, administer the Site, track user's movement, and gather information for aggregate use. (IP addresses are not linked to personally identifiable information.)

**Personal Information That You Choose to Submit.** As a visitor to our Site, you may choose to use the Site to send us personal information (e.g., your name, mailing address, telephone number, e-mail address), for example, when you send a question via the Site, register for a special service, submit your resume, enter a contest or purchase a product or service through our Site. Anytime you submit personal information for a specific purpose using the Site, your information is used for that purpose only, unless you consent otherwise or as required by law. When you submit personal information to DataHive.ca on this Site, you understand and agree that this information may be transferred across national boundaries and may be stored and processed in another country, which may not provide privacy protections similar to those your country provides.

We do not send unsolicited e-mail to you or other visitors to our Site. We use e-mail to respond to e-mail messages from you, to confirm product or service orders placed online and to engage in other communication that you have authorized or that we have determined necessary to more effectively provide service to you and our customers.

In many cases, you choose the amount of information you supply (e.g., when sending us information through the Site, you may choose to include only an e-mail address – not a telephone number or mailing address – for replied). There may be instances where some of the information that we ask you to provide is identified as mandatory and some as voluntary. In such cases, if you do not provide mandatory personal information with respect to a particular activity, you will not be able to engage in that activity.

### **What About "Cookies"?**

The term “cookie” refers to files that are transferred from a Web Site to your computer’s hard drive. The purpose of cookies is to enable us to track your activities on our Site. Cookies help us remember who you are. They work in the same fashion as the clerk in a store you visit on a regular basis. The store clerk may not necessarily know your name, but he or she recognizes that you have been in the store before and may remember what you usually purchase while you are in the store. Cookies permit us to gain the same kind of information about you and enable us to provide you with more efficient and personalized service. For example, for sites that require registration, a cookie file can be stored on your computer enabling you to skip the registration process on subsequent visits. Cookies are also frequently used to track the progression of a customer engaged in an online purchase to ensure that the transactional information remains intact.

Some (usually newer) versions of Web browsers allow you to decide whether or not to accept cookie files and some programs notify you when a Web Site is about to deposit a cookie file on your hard drive. If you decide not to accept cookies, you may not be able to successfully navigate some portions of a Web Site.

You can check your hard drive for cookie files. For PC’s, look for “cookies.txt” files on your hard drive. On a Macintosh, look for “magic cookies”. There are software programs available (“cookie cutters” and “anonymizers”) that allow you to selectively edit cookie files.

DataHive.ca uses cookie files for online purchasing and the customized presentation of Web pages. We do not use cookies to retrieve information from your computer that was not originally sent in the cookie, nor do we use information transferred through cookies for any promotional or marketing purposes, except as expressly set forth in this Online Privacy Policy.

#### **Who We Share It With:**

We may share non-personal, aggregated information with our customers, partners, and advertisers. Aggregated information is not linked to any personal information that can identify an individual person.

Unless we have your permission or are required by law, we only share the personal information you provide through our Site with DataHive.ca affiliates and/or business partners that are acting on our behalf. DataHive.ca reserves the right to disclose customer information to the extent authorized by federal surveillance statutes. We make every reasonable effort to ensure that such DataHive.ca affiliates and business partners, including those in the U.S. and/or any other countries, protect your personal information consistent with our Online Privacy Policy.

#### **Our Commitment To Data Security:**

To prevent unauthorized access, maintain data accuracy, and ensure the correct use of information, we have put in place appropriate physical, electronic, and managerial procedures to safeguard and secure the information we collect through the Site. However, please be advised that DataHive.ca cannot guarantee and has no control over the public or third party network through which you send your personal information to DataHive.ca's Site.

### **Our Commitment To Children's Privacy:**

Protecting the privacy of children is especially important. For that reason, we never collect or maintain information at our Site from those we actually know are under 13, and no part of our Site is structured to attract anyone under 13.

### **Linked Internet Web Sites:**

This Site provides hyperlinks, which are highlighted words or pictures within a hypertext document that, when clicked, take you to another place within the document, to another document altogether, or to other Web sites not controlled by DataHive.ca. These hyper-linked Web sites may contain privacy provisions that are different from those provided herein. DataHive.ca is not responsible for the collection, use or disclosure of information collected through these Web Sites, and DataHive.ca expressly disclaims any and all liability related to such collection, use, or disclosure.

### **How To Correct, Amend, or Delete Your Information:**

We honour requests from you to correct, amend, or delete your account information (for example, your name, address, or billing information). You may verify that appropriate corrections have been made. To correct, amend or delete account information, contact the Webmaster. To protect your privacy and security, we will also take reasonable steps to verify your identity before granting access or making corrections.

### **Online Privacy Policy Changes**

This Online Privacy Policy is subject to change. Any changes to DataHive.ca Online Privacy Policy will be posted on the Site. All information submitted through the Site to DataHive.ca is subject to the terms and conditions of this Online Privacy Policy, as amended.

### **How To Contact Us:**

If you become aware of any violation by any person, including Users that have accessed the Service through your account, please notify us.

Should you have other questions or concerns about DataHive.ca's Online Privacy Policy, please contact us.